



NORDISK FÖRETAGSEKONOMISK FÖRENING • NORDIC ACADEMY OF MANAGEMENT



## The 26th Nordic Academy of Management Conference

Bringing Research Together

**25-27 August 2021**

Örebro University School of Business, Sweden

### Call for Papers

We invite you to submit your research to explore the theme of “*Bringing Research Together*” for the 26<sup>th</sup> biennial NFF Conference in Örebro. We are looking forward to receiving your submissions.

### Track 6.3 – Rethinking Behavior in Organizations: Reflections on Disruption and Change. Paper Development Workshop, IJOTB Special Issue

#### Corresponding Chair:

Davide Secchi, University of Southern Denmark, Denmark, Editor-in-Chief of *International Journal of Organizational Theory and Behavior* ([secchi@sdu.dk](mailto:secchi@sdu.dk))

#### Co-Chairs:

Ryan Armstrong, University of Barcelona  
Maira Babri, Örebro University  
Johan Kask, Örebro University

#### Description:

The workshop offers the opportunity to participants with a paper idea or a draft of a paper to work on it and prepare it for submission to a **Special Issue on 'Rethinking Behavior in Organizations. Reflections on Disruption and Change'** to appear in the *International Journal of Organizational Theory and Behavior*. The Special Issue is primarily open to NFF 2021 participants and it is designed to explore how radical change has affected and is affecting organizations.

The SARS-CoV-2 pandemic has disrupted the way most organizations work by forcing us to rethink widely about human societies, and the way we work and organize work and meet others. The fact that social gatherings of any sort — work, family, school — help the spread of the virus demands careful implementation of behavioral rules implemented differently worldwide. As a core aspect of modern society, organizations from both the private and public sector found themselves confronted with a range of demanding challenges. Some have been asked to temporarily close, others to revert to online activity, others to implement shifts and re-design the workspace to avoid contact, yet others have been forced to work on different opening hours.

The depth and amount of change that these and other actions have brought to organizations is very difficult to estimate. All we know is that the above has repercussions on work in general, and planning, organizing, leading, teamwork, decision making, not to mention commitment, engagement, justice,

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citizenship and extra-role behaviors, to name just a few relevant aspects of organizational life. In short, it affects behavior in organizations.

Given the above, the Special Issue and the workshop want to focus on those aspects of disruption and change that are more likely to affect the way we think about organizations and organizing. The workshop is open to a variety of submissions, the following topics and research areas are listed for the sole purpose to support the generation of ideas and interest:

- Organizational learning processes, their alterations, and repercussions for a post-pandemic world.
- Implications for decision-making processes, routines, procedures, and improvisation in organizations.
- The role of resilience, plasticity, adaptability, and disorganization on confronting and “managing” change.
- Organizational design issues.
- Ethical repercussions to a diverse organization of work.
- Rethinking work climate and culture: what has become of them?
- Cognitive and psychological aspects of work under social isolation.
- Sustainability goals: still on? How?
- Organizational change relating to technological disruption and digitalization of work
- Remote work and digital meetings and its implications for organization theory and behavior

The SARS-CoV-2 pandemic is only the starting point for a discussion. In fact, the *Special Issue* and the workshop want to initiate a broad discussion on change and organizations. For this reason, other change-related topics that are not necessarily related to the pandemic but that may help our understanding of how organizations can cope it are welcome.

We are open to qualitative, quantitative and computational simulation methods, including studies that use a combination these three. Although management is the core discipline we are targeting, we encourage submissions from a wider range of disciplines, including but not limited to applied psychology, economics, statistics, computer science, engineering, anthropology and sociology.

**Keywords:**

Organizational change, Complexity, Flexibility, Radical Change, Disruption

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**Author guidelines:**

Go to [www.oru.se/NFF2021](http://www.oru.se/NFF2021) for more information about how to submit a paper. The deadline for abstract submission is 30 January 2021. Full paper due: 21 June 2021.

***We very much look forward to welcoming you in Örebro!***

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