



NORDISK FÖRETAGSEKONOMISK FÖRENING • NORDIC ACADEMY OF MANAGEMENT



The 26th Nordic Academy of Management Conference
Bringing Research Together
25-27 August 2021
Örebro University School of Business, Sweden

Call for Papers

We invite you to submit your research to explore the theme of “*Bringing Research Together*” for the 26th biennial NFF Conference in Örebro. We are looking forward to receiving your submissions.

Track 3.1 - Responsible management through cross-cultural research and inclusion

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Description:

There have been widespread calls to enhance the conduct of ‘responsible management’ in work organisations –and scholars have, thus, been encouraged to increase the research focus regarding this phenomenon and in the delivery of business and management courses in classrooms (Hibbert & Cunliffe, 2015; eds Laasch, Suddaby, Freeman, & Jamali, 2020). Responsible management entails the moral obligations of managers, employees and corporate/organisational behaviour to incorporate social and environmental concerns –in addition to the financial aspect–as well as to address societal need and to transform organisations’ DNA into a ‘business for society’ mantra as ways of improving the broader society. To achieve, and practice, responsible management permeates a way of thinking in most organisational functions and policies, including the management, and experience of, organisational cultures and multicultural workforces in addition to the challenges of inclusion and exclusion of employees and work groups in the work place. When organisations work internationally, the complexities in these areas exacerbate (Meier, 2020; Mika, Colbourne, & Almeida, 2020). Additionally, intercultural and inclusion issues in the work place and organisational life remain key challenges for managers, in both domestic and international organisations (Chung et al., 2020; Guttormsen, 2018; Shore, Cleveland, & Sanches, 2018) – alongside serving as focal paths to achieving responsible management. The track invites papers that deals with either responsible management or cross-cultural aspects and inclusion in work life. In particular, we encourage studies that engage with the role of culture and inclusion/exclusion as integral to achieving responsible management as well as those addressing the role of culture and cultural diversity in inclusion research. Empirical (qualitative, quantitative, mixed and multi-method) and theoretical papers are welcome, and so are literature reviews and submissions focusing on methodological issues relating to the aforementioned topics. We welcome papers that

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interface Nordic and non-Nordic perspectives, corporate policies, work practices and socio-cultural contexts, however; single country studies are equally appreciated.

Keywords:

Responsible management; cross-cultural research, inclusion

References:

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Hibbert, P. & Cunliffe, A. (2015). Responsible Management: Engaging Moral Reflexive Practice Through Threshold Concepts. *Journal of Business Ethics*, 127, 177–188.

Laasch, O., Suddaby, R., Freeman, R. E., & Jamali, D. (eds) (2020). *Research Handbook of Responsible Management*. Edward Elgar Publishing, Cheltenham.

Meier, O. (2020). Virtual assignments: cultural and inclusion issues. *Mercer: Insights*. Available from: <https://mobilityexchange.mercer.com/insights/article/virtual-assignments-cultural-and-inclusion-issues>.

Mika, J. P., Colbourne, R., & Almeidam S. (2020). Responsible management: an Indigenous perspective. In *Research Handbook of Responsible Management*. Edward Elgar Publishing, Cheltenham, pp. 260–276.

Shore, L. M., Cleveland, J. N., & Sanchez, D. (2018). Inclusive workplaces: A review and model. *Human Resource Management Review*, 28(2), 176–189.

Author guidelines:

Go to www.oru.se/NFF2021 for more information about how to submit a paper. The deadline for abstract submission is 30 January 2021. Full paper due: 21 June 2021.

We very much look forward to welcoming you in Örebro!

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